

**Town of Becket
Board of Selectmen's Working Meeting
December 11, 2018
6:00 p.m.
Town Hall
557 Main Street, Becket**

Attendees:

Board of Selectmen: William ("Bill") Elovirta, *Chair*; Michael Lavery, *Vice-Chair*
Nicole Ledoux, *Clerk*

Staff: Beverly Gilbert, *Recording Secretary*

Others:

Dan Parnell, Katherine Warden, Al Blake, Bob Gross, Bernard Lynch (Founder & Principal - Community Paradigm Associates, LLC)

1. Call to order

Bill called the meeting to order at 7 p.m. He indicated that the BOS was recording the meeting.

2. Board of Selectmen ("BOS") to interview the following candidates for the Town Administrator position

- **Rebecca Stone**
- **Bill Caldwell**

The Board of Selectmen interviewed Rebecca Stone and after she left the meeting room, Bill Caldwell entered the meeting room for his interview. During each interview, the BOS asked a list of 23 questions. Each candidate asked questions at the conclusion of their interview.

3. Possible discussion and vote on the BOS's selection of a finalist and announcement of the BOS's intention to pursue negotiations for a contract with that individual to serve as Becket's new Town Administrator.

The Selectmen, Bernie Lynch and Bob Markel commented on the two finalists:

Rebecca Stone:

Pros

- Has the past experience in order to fulfill the job as it is today

Cons

- Seeking 4 day work week.

Bill Caldwell:

Pros

- Good exposure to municipal government, wants this to be his career path
- Would relocate to the area which aids in ability to become involved in community and helps keep him in the position for longevity
- New to TA position which would lend itself to longevity in the Becket position

- Good mentor and connections in municipal government for guidance

Cons –

- No hands on experience as a Town Administrator

Bill moved to offer the Town Administrator's position to William Caldwell subject to reference and CORI checks. Michael seconded. Motion carried unanimously.

4. **BOS intends to go into Executive Session under MGL Chapter 30A: Section 21 (a) 2 to conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel. The Selectmen will return to open meeting.**

Bill moved to enter into executive session under MGL Chapter 30A: Section 21 (a) 2 to conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with non-union personnel. Michael seconded. Roll call vote: Bill Elovirta – Yes, Nicole Ledoux – Yes, and Michael Lavery – Yes. . At 8:02 p.m. the BOS entered into Executive Session.

At 8:50 p.m. the Board returned from Executive Session into open meeting.

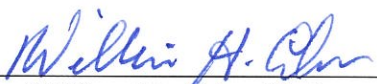
5. **Any other business to come before the Board**

There was no other business to come before the board.

6. **Board of Selectmen to adjourn the meeting**

Michael moved to adjourn. Nicole seconded. Motion carried unanimously. Bill adjourned the meeting at 8:51 p.m.

Respectfully submitted,
Beverly Gilbert, *Administrative Assistant*



William Elovirta, *Chairperson*